

# **Bank Youth Worker**

## **Job Description**

### **About Springbank Community Group CiC**

Springbank Community Group CiC is a non-profit organisation based in Cheltenham, Gloucestershire. We are passionate about reducing social isolation, tackling digital poverty, and increasing access to services through inclusive, community-led initiatives. Our projects include a food pantry, youth work, community events, and adult learning – all rooted in empowerment, sustainability, and belonging.

### **About the Role**

The Sessional Youth Worker will play a key role in supporting the delivery of high-quality, inclusive youth provision across Springbank Community Group's youth work settings. You will engage young people through positive activities, build trusted relationships, and contribute to creating safe, empowering environments for personal and social development.

<b>Location:</b>	Various sites across Cheltenham and Tewkesbury
<b>Hours:</b>	Casual (as and when required – evenings and weekends)
<b>Salary:</b>	£12.21 per hour
<b>Contract:</b>	6-month initial contract, with potential to extend to 2 years following successful review
<b>Line Manager:</b>	Mollie Rookemathews-Galpin (Youth and Support Manager)
<b>Start Date:</b>	Ongoing

### **Key Responsibilities**

#### **Youth Engagement**

- Build positive, professional relationships with young people aged 8-25
- Promote inclusion, respect, and active participation in all sessions
- Respond to the needs and interests of young people through conversation, activities and informal education

## Session Delivery

- Support the planning and facilitation of youth club sessions, workshops, trips, and outreach activities
- Lead on small group activities, games, and discussions, tailored to young people's interests
- Help maintain safe environments through positive behaviour management and appropriate boundaries

## Safeguarding and Wellbeing

- Safeguard the welfare of young people in line with Springbank's policies and procedures
- Identify and respond to safeguarding or welfare concerns, recording and reporting appropriately
- Promote mental health, resilience, and self-esteem through supportive conversations

## Teamwork and Development

- Work collaboratively with the youth work team, volunteers, and external partners
- Reflect on your practice and contribute to team reviews and development
- Attend training and supervision sessions as required

## Person Specification

<b><u>Essential</u></b>	<b><u>Desirable</u></b>
<ul style="list-style-type: none"><li>• Experience working or volunteering with young people</li><li>• Ability to engage, motivate, and build rapport</li><li>• Understanding of safeguarding and professional boundaries</li><li>• Reliable, flexible, and able to work evenings/weekends</li><li>• Strong communication and teamwork skills</li></ul>	<ul style="list-style-type: none"><li>• Youth work qualification (e.g. Level 2 or above)</li><li>• Experience supporting neurodiverse young people</li><li>• Awareness of local youth provision in Cheltenham &amp; Churchdown</li><li>• Experience delivering creative, sport or wellbeing activities</li></ul>

## What We Offer

- Access to team training and reflective practice sessions
- Supportive working environment with progression opportunities
- 20% discount in our on-site community café while working
- Flexible working to accommodate other commitments

